

OFFICIAL GAZETTE



GOVERNMENT OF GOA

EXTRAORDINARY No. 3

GOVERNMENT OF GOA

Department of Labour

Notification

CL/MWA/(42)/88/

Whereas a draft Notification (hereinafter referred to as the 'said draft'), which is proposed to be issued under sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act 11 of 1948) (hereinafter referred to as the 'said Act'), for revising the minimum rates of wages payable to various categories of employees employed in various trades mentioned in the said draft in respect of the Scheduled employment, namely, "Employment in Brick and Tiles Manufactory", was published as required by clause (b) of sub-section (1) of section 5 of the said Act, in the Official Gazette, Series I No. 25, dated 13-9-1997 under the Notification No. CL/MWA/(42)/88/4119 dated 1-8-1997 of the Department of Labour, Government of Goa, inviting suggestions or objections from all persons likely to be affected thereby before the expiry of two months from the date of publication of the said draft in the Official Gazette;

And whereas the said Gazette was made available to the public on 18-9-1997;

And whereas no suggestions or objections have been received from the public on the said draft by the Government.

Now, therefore, in exercise of the power conferred by clause (b) of sub-section (1) of section 3 read clause (iii) of sub-section (1) of section 4 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act 11 of 1948), the Government of Goa, after complying with the requirements of

pre-publication, hereby revises with effect from date of publication of this Notification in the Official Gazette, the minimum rates of wages payable to the various categories of employees employed in various trades mentioned in the Scheduled employment, namely, "Employment in any Brick and Tiles manufactory" as shown in the Schedule below:—

SCHEDULE		
Sr. No.	Category of work	All inclusive minimum rates of wages
(1)	(2)	(3)
CATEGORY - I		
(1)	Foreman	Rs. 75.00 per day or Rs. 1950.00 per month
(2)	Mistri	
(3)	Production Superintendent	
(4)	Technician Grade I	
(5)	Production Incharge	
(6)	Chief Operator	
(7)	Any other employee by whatever name called but doing the work of the nature done by persons falling under this category.	
CATEGORY - II		
(1)	Pressman	Rs. 72.00 per day or Rs. 1872.00 per month
(2)	Mistry	
(3)	Operator	
(4)	Machine Operator	
(5)	Supervisor	
(6)	Moulder	
(7)	Machine Mechanic	
(8)	Mechanic	
(9)	Tiles Salter	
(10)	Colour Mixer	

(1)	(2)	(3)	(1)	(2)	(3)
(11) Draughtsman					
(12) Electrician					
(13) Carpenter					
(14) Fitter					
(15) Turner					
(16) Welder					
(17) Crucible Operator					
(18) Technician					
(19) Any other employee by whatever name called doing the work of the nature done by the persons falling under the foregoing entries.					
CATEGORY - III			ADMINISTRATIVE - V		
(1) Asstt Supervisor	Rs. 64.00 per day or Rs. 1664.00 per month		(1) Manager	Rs. 80.00 per day or Rs. 2080.00 per month	
(2) Asstt Electrician			(2) Head Clerk		
(3) Asstt Carpenter			(3) Accountant		
(4) Asstt Fitter			(4) Senior Store Keeper		
(5) Asstt Turner			(5) Store Superintendent		
(6) Asstt Welder			(6) Stenographer		
(7) Asstt Machine Operator					
(8) Asstt Fireman					
(9) Any other employee by whatever name called doing the work of the nature done by the persons falling under the foregoing entries.			CLERICAL - VI		
CATEGORY - IV			(1) Clerk	Rs. 75.00 per day or Rs. 1950.00 per month	
(1) Clay slakers	Rs. 60.00 per day or Rs. 1560.00 per month		(2) Store Keeper		
(2) Helpers			(3) Store Clerk		
(3) Labourer			(4) Accounts Clerk		
(4) Sweeper			(5) Cashier		
(5) Peon			(6) Typist		
(6) Gardener			(7) Telephone Operator		
(7) Hamal					
(8) Worker					
(9) Coolie					
(10) Office Boy					
(11) Any other employee by whatever name called doing the work of the nature done by the persons falling under the foregoing entries.					

Explanation for the purpose of this Notification

(1) Where in any, area or establishment or scheduled employment wages fixed under this Notification are lower than the wages by agreement/settlement or contract or contractors regulation attached to the conditions of contract, the higher rates would be payable as Minimum Wages under this Notification.

(2) The minimum rates of wages are applicable to employees engaged by the Principal Employers or Contractors of sub-contractors, etc.

(3) The minimum rates of wages fixed are all inclusive rates including the wages for the weekly day of rest.

(4) Both men and women workers have to be paid the same rates of wages fixed for the same category and for equal work.

(5) In case of employees employed on piece-rate basis, the minimum rates of wages payable to them shall be at a rate not less than the minimum rates of wages fixed for the class/category, to which he belongs under this Notification.

By order and in the name of the Governor of Goa.

R. S. Mardolker, Commissioner, Labour & Ex-Officio Joint Secretary,

Panaji, 20th April, 1999.